

PERS 42 DRUMBEAT (JUL 2022)



This edition of the *Drumbeat* discusses recent community management initiatives, board information, and important information regarding board preparations. Specific topics in this edition:

- PERS-42 Upcoming Travel
- Statutory Boards and Merit Reorder
- Letters to the Board: Rankings! Get them in!
- Performance Evaluation Resources
- DH Detailing – Deep Dive into the Process
- 1st Look DH Screen; Split Tour Opportunities
- How to get Divers and PERS-42's Role
- DCS Pilot Talent Management Opportunity
- WIS: TEMDU/TAD
- Advanced/Delayed Dependent Travel
- Submarine Duty Incentive Pay (SUBPAY) Program Change
- Junior Officer Diversity Outreach (JODO) Program
- Previous *Drumbeat* Topics
- PERS-42 Contact Information and NFAAS

The *Drumbeat* is available on PERS-42's MyNavyHR page. Detailer contact information, frequently asked questions, the Submarine Force community status brief, and past issues of the *Drumbeat* are also available on PERS-42's page.

I encourage you to follow us on Facebook and Instagram to stay up to date with the latest information from the PERS-42 team. Your feedback and interaction with your detailers are vital to us continuing to improve submarine officer distribution processes.

Please read this *Drumbeat* in full and discuss it with your subordinate commands and wardrooms. It is intended as a professional development tool that can be used for wardroom training.

Very respectfully,

CAPT Todd Figanbaum
Director, Submarine/Nuclear Officer Distribution (PERS 42)
Nuclear Propulsion Program Manager (N133)

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PERS-42 Upcoming Travel

PERS-42 got back on the road this summer with our recently overhauled Community Status Brief and will continue to execute an aggressive schedule the rest of the year with traditional visits. Detailers will be available for Wardroom Planning Conferences, 1:1 discussion time with officers, Community Status Briefs, and Spouse Briefs. Be sure to keep an eye out on Facebook/Instagram and on message traffic for finalized details. The remaining 2022 travel schedule is as follows:

15 AUG – 17 AUG: Norfolk

29 AUG – 1 SEP: Bangor

3 OCT – 6 OCT: Portsmouth/Groton

17 OCT – 21 OCT: San Diego/Pearl Harbor

7 NOV – 9 NOV: Washington DC/Annapolis (USNA)

JAN-FEB '23: Guam/Yokosuka (Exact dates TBD)

Any requests for Detailer visits or other outreach related questions should be directed to LCDR Jeff Guise. For enlisted detailer questions, contact the nuclear enlisted community management team (N133D) at bullnuke@navy.mil and the ESRP manager nxag_n133d@navy.mil & nxag_n133d3@navy.mil.

Statutory Boards and Merit Reorder

Statutory boards are held each year in order to select officers for promotion to LCDR, CDR, and CAPT. Officers are eligible for promotion based on whether they fall into the eligible promotion zone, which is based on their previous date-of-rank. Promotion zones are available on the MyNavy HR website: [Active Duty Officer \(navy.mil\)](#). To determine your promotion zone, simply check where your lineal number falls within the zone list.

Since statutory boards are held across all designators, the primary factor considered for selectees is whether they meet the necessary milestones of their individual career path. For submarine officers, the primary criteria is serving in the relevant at-sea billet, i.e.- DH, XO, or CO for LCDR, CDR, and CAPT, respectively. **This means that if you have not commenced your next at-sea milestone tour by the time that you are in-zone for promotion, then you are at-risk to fail to select for promotion.** Please contact your detailer if you are at-risk to fail to select for promotion.

Once selected for promotion, each officer is ranked on the SECNAV approved promotion phasing plan with a prospective date of promotion, starting on October 1st (the beginning of the fiscal year). These dates are published on the MyNavy HR website. In order to determine your promotion date, simply check which month your selection ranking falls within the phasing plan. While the promotion dates are generally based on lineal number, it is possible for an officer to select for Merit Reorder, which moves

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them higher on the promotion list. **Merit Reorder moves the date of promotion earlier and allows the officer to get paid sooner. However, this may also move the next promotion zone earlier as well, which means that an officer may become eligible for the next promotion sooner than expected.** For example - if a serving Executive Officer selects for Commander and is Merit Reordered to the top of the promotion list, they may become eligible for Captain a full year earlier than expected, meaning they need to begin their afloat command tour earlier than previously planned to ensure they meet the necessary milestone for Captain selection. If you are Merit Reordered, please contact your detailer to determine if there are any career implications.

For more information on the Statutory Board and Merit Reorder processes, please review the [Active Officer Promotion Brief](#) from the MyNavy HR Selection Board webpage.

Letters to the Board: Rankings! Get them in!

Every Spring and Fall, on 1 March and 1 September, all ISICs formally rank COs, XO's, and DHs. ISICs with ten or more crews will update XO rankings quarterly (i.e. June and December in addition to March and September). Normally, these rankings are captured via breakouts in your FITREPs and provide visibility to the board members during statutory promotion and administrative screening boards. However, there is the possibility that the most recent squadron ranking was issued after the latest periodic FITREPs, but before the upcoming statutory promotion or administrative screening boards. If this is the case, a letter to the board (LTB) must be submitted to ensure the ISIC ranking is reviewed by the board. ISIC rankings are not provided to board members unless submitted via a LTB.

Board members only have access to what is in your record and to all submitted LTBs. LTBs are not a change to an officer's permanent record, therefore, they must be submitted to each board your record is under review until the information has been filed in your official record. There are two methods to submit letters to the board:

- Electronic Submission of Selection Board Documents (ESSBD) via BOL at bol.navy.mil
- Encrypted e-mail to cscselboard@navy.mil

For further question or details regarding board submissions please contact LCDR Aaron M. Smith, PERS-421B, at aaron.m.smith24.mil@us.navy.mil.

Performance Evaluation Resources

MyNavyHR is an excellent resource for all your questions pertaining to performance evaluation.

Any question or concern about a performance evaluation report should be directed to the MyNavy Career Center (MNCC). MNCC can be contacted online at <https://my.navy.mil/>, by email at askmncc@navy.mil, or by phone at 1-833-330-MNCC (1-833-330-6622).

The Performance Evaluation web page located at <https://www.mynavyhr.navy.mil/Career-Management/Performance-Evaluation/> provides resources for the following:

- eNavFit

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- Error Codes and Reasons
- FITREP/EVAL Reports/ RSCA information
- FAQ
- MIDTERM Counseling
- References to include BUPERINST 1610.10F and new NAVADMINs

An example of information that can be found at the above resource is how to check EVAL/FITREP submissions as reporting senior. The Reporting Senior's Cumulative Average Report and the Reporting Senior's Submission Report can both be accessed by Navy Reporting Seniors on BUPERS Online (BOL). BUPERS Online (CCA/FITREP/EVAL Report) is the primary location for someone to receive their Reporting Senior's Cumulative Average (RSCA) report.

Reporting Seniors and Service Members may verify the status of reports on BOL. This section of BOL is also useful for any officer to verify if their most recent FITREP has been received by PERS-32. All currently held FITREPs are listed on the continuity report and indicate status to the far right side of the screen. If a review of the Reporting Senior's Submission report indicates a report has been rejected, please contact PERS-32 for correction procedures.

Name [REDACTED]

Report Submission List

From Date	To Date	Grade Rank	Date Reported	Reporting Senior	Report Type	Occasion	Duty Status	Status	Status Date
06SEP01	07MAY25	ENS	06NOV20	[REDACTED]	Regular	Detach Ind	ACT	Complete	07SEP28
07MAY26	07NOV16	ENS	06JUN11	[REDACTED]	Regular	Detach Ind	ACT	Complete	08FEB21
07MAY26	07NOV16	ENS	07JUN11	[REDACTED]	Regular	Detach Ind	ACT	Purged	08JUN07
07NOV27	08MAY31	ENS	07MAR08	[REDACTED]	Regular	Periodic	ACT	Complete	08JUN26
08JUN01	09FEB28	LTJG	08MAR07	[REDACTED]	Regular	Periodic	ACT	Complete	09APR15
09MAR01	10FEB28	LTJG	08MAR07	[REDACTED]	Regular	Periodic	ACT	Complete	10MAR29
10MAR01	10AUG09	LTJG	08MAR07	[REDACTED]	Regular	Detach Rep Sen	ACT	Complete	10SEP24
10AUG10	10NOV29	LT	08MAR07	[REDACTED]	Regular	Detach Ind	ACT	Complete	10DEC08
10NOV30	12JAN31	LT	10DEC29	[REDACTED]	Regular	Periodic	ACT	Complete	12FEB28
12FEB01	13JAN31	LT	10DEC29	[REDACTED]	Regular	Periodic	ACT	Complete	13MAR04
13FEB01	13MAR22	LT	10DEC29	[REDACTED]	Regular	Detach Rep Sen	ACT	Complete	13APR22
13MAR22	13DEC30	LT	10DEC29	[REDACTED]	Regular	Detach Ind	ACT	Complete	14FEB10
13DEC31	14JUN20	LT	14JAN09	[REDACTED]	Regular	Detach Ind	ACT	Complete	14JUL07
14JUN21	14OCT31	LCDR	14JUL11	[REDACTED]	Regular	Periodic	ACT	Complete	15APR01
14NOV01	15OCT31	LCDR	14JUL11	[REDACTED]	Regular	Periodic	ACT	Complete	15DEC03
15NOV01	16JUL22	LCDR	14JUL11	[REDACTED]	Regular	Detach Rep Sen	ACT	Complete	16SEP07
16JUL23	16OCT31	LCDR	14JUL11	[REDACTED]	Regular	Periodic	ACT	Complete	16NOV30
16NOV01	17FEB07	LCDR	14JUL11	[REDACTED]	Regular	Detach Ind	ACT	Complete	17FEB22
17FEB08	17OCT31	LCDR	17FEB11	[REDACTED]	Regular	Periodic	ACT	Complete	18JAN29
17NOV01	18OCT31	LCDR	17FEB11	[REDACTED]	Regular	Periodic	ACT	Purged	18DEC14
17NOV01	18OCT31	LCDR	17FEB11	[REDACTED]	Regular	Periodic	ACT	Complete	18DEC19
18NOV01	19JUN03	LCDR	17FEB11	[REDACTED]	Regular	Detach Ind	ACT	Complete	19JUN25
19JUN04	19AUG29	LCDR	19JUN21	[REDACTED]	Regular	Detach Ind	ACT	Complete	19SEP18
19AUG30	20MAR04	LCDR	20JAN07	[REDACTED]	Regular	Special	ACT	Complete	20MAY19
20MAR05	20OCT31	LCDR	20JAN07	[REDACTED]	Regular	Periodic	ACT	Complete	21JAN06
20NOV01	21OCT31	LCDR	20JAN07	[REDACTED]	Regular	Periodic	ACT	Complete	21DEC21
21NOV01	22JAN14	LCDR	20JAN07	[REDACTED]	Regular	Detach Rep Sen	ACT	Complete	22FEB11
22JAN15	22FEB22	LCDR	20JAN07	[REDACTED]	Regular	Detach Ind	ACT	Complete	22MAR23
22FEB23	22MAY09	LCDR	22MAR03	[REDACTED]	Regular	Detach Rep Sen		Separated and Classified	22JUN02

Selection Boards

Missing Periods

No selection boards to display.

No missing periods to display.

If you do not know the location of a reporting senior, or need other assistance in resolving these missing periods, contact the Navy Personnel Command Service Center at 1 866 U A K NPC

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DH Detailing—Deep Dive into the Process

PERS-42 has taken several steps to improve DH detailing transparency over the past couple years. We maintain a couple documents: “*DH Detailing—Deep Dive into the Process*” and “*DH Billets by SOAC class*.” They are posted on the PERS-42 website (under the PERS-421B portion of Career Information).

The *Deep Dive into the Process* discusses the four milestones of DH detailing (6 months prior to SOAC convening through verbal assignments):

- Milestone 1: Initial preferences (4-6 months prior to SOAC)
- Milestone 2: Slate preferences (2-4 months prior to SOAC)
- Milestone 3: Slate determination, approval, and concurrence (2-8 weeks prior to SOAC)
- Milestone 4: Verbal assignments (1-2 weeks prior to SOAC)

Please read this document and provide any additional feedback to LCDR Aaron M. Smith, (901) 874-3932, or aaron.m.smith24.mil@us.navy.mil.

Split-tour DH Opportunities/Requirements

We are looking to increase the diversity of experience for Department Heads. If you are a Department Head early in your tour (<12 months) or you have a Department Head who is interested in becoming an Engineer, please discuss this with your chain of command and inform PERS-421B about a possible split-tour to an Engineer billet. Split-tours are normally conducted after completing 12-18 months as a NAV or WEPS. Split-tour officers typically stay in the same Squadron for geographic stability and continuity in rankings, but exceptions are possible. Split tour Engineers must serve a minimum of 18 months for ENG served credit.

Officers who screen XO on their first look are generally good candidates to split-tour to be an ENG, or if already serving as an ENG, to split-tour to be a NAV or WEPS. In some cases, swapping DHs on the same boat provides the desired billet diversity and operational continuity.

Serving in multiple Department Head assignments is excellent preparation for Executive Officer and Command. Contact LCDR Aaron M. Smith, PERS-421B, at aaron.m.smith24.mil@us.navy.mil for additional details.

Getting a Division Officer to Dive School

There has been confusion on how to send division officers to Dive School. The process is outlined below:

How do I get a division officer diver?

Case (A): A division officer who is already qualified diver goes through the pipeline and is detailed to a boat/crew.

- About ten officers/year that fall into this case. This is generally not the most efficient method of obtaining a diver-qualified officer.

Case (B): A division officer going through the pipeline wants to attend Dive School.

1. At SOBC, they contact their detailer, LT Thomas Sims, who verifies availability and sends

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- them instructions reproduced from MILPERSMAN 1220-100, directing a dive physical, a PST, a hyperbaric chamber test, CPR qualification, and an interview with a master diver. All of these can be done at SOBC during the course of the student's training and does not require contact or authorization from the detailee. Early submission of packages allows for efficiency in approval and the writing of modifications to orders.
2. Once these are complete, the division officer sends a package consisting of those five items to their detailee who then routes it to Dive School in Panama City. The detailee also contacts the boat/crew for concurrence to delay the PG for the purpose of Dive School.
 3. Upon Dive School approval of the package, the detailee writes an ORDMOD to include Dive School in route to the boat.
 4. If there is no class available shortly after SOBC graduation, the division officer may be sent to their boat/crew as an intermediate stop and then continue to Dive School at the next available class. Commands are advised to review orders in detail – if the division officer is gained to their final destination, the detailee is no longer able to issue an ORDMOD to account for shifting dates or other emergencies. This may ultimately result in the officer being unable to complete their dive school as planned.

Case (C): A division officer reports to your boat. You want to send them to Dive School.

1. This is coordinated with your Squadron Dive School representative.
2. They will need all of the same information listed in case (B).

Who can attend?

Not everyone can be a diver. About 2/3 of the officers that contact their detailee end up withdrawing their request after having an honest conversation with a qualified diver. For this reason, the request to send an officer to Dive School should generally come from the officer rather than the command they will eventually report to.

How does this affect the officer's PRD?

When PERS-42 sends an officer to Dive School in route, we do not mark their sea time as starting until they arrive to the boat. If we send them to the boat for 1 month as an intermediate activity, then send them Dive School for 2 months, they have completed 1 month of their nominal 32 month sea tour upon graduation at Dive School. Their PRD will be 31 months from that date.

Attending Dive School moves the officer's PRD two months to the right. The detailee will counsel the officer on what this means and the impacts of shifting their PRD for their career in general. While the two months here may not be significant alone, their stashed time prior and during the pipeline may build with these two months to shorten their shore tour. This may also make future extensions onboard more detrimental to the officer.

PRD shifts based on the boat sending the officer to dive school will be discussed on a case-by-case basis. In general, PERS-42 expects to both count this as part of the officer's sea tour and also to approve this PRD shift.

Contact LT Thomas Sims, PERS-421D/E, at Thomas.a.sims1@navy.mil for additional details.

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SEAL Delivery Vehicle Team Two Dry Combat Submersible

PERS-42 recently added an exciting position to the Division Officer Talent Management Board: the Dry Combat Submersible (DCS) Officer in Charge. The officer selected for this assignment will qualify as the Pilot or Co-pilot of the DCS and will be responsible for all aspects of navigating the DCS.

The officer will be fully integrated with the SEAL team, stationed in Little Creek, VA. The DCS will be delivered to the mission location and the officer will deploy with the SEAL team on the DCS to perform the mission.

This new position could open up a number of potential opportunities for those selected. The future of the Submarine – Special Operations Forces is the DCS Next, which is intended to be hosted on Virginia Class Submarines.

This is an exciting opportunity for any officer that is looking to gain SOF experience. The officer will need to already be Dive qualified, or able to attend Dive School prior to reporting to this tour. Based on the required qualification timeline on the DCS, this tour will nominally be 30 months.

This assignment will be available to officers on the Talent Management Board, and will require a Department Head contract to be signed.



Women in Submarines: TEMDU/TAD

Feedback from recent PERS-42 water front visits is that the requirements for TEMDU/TAD female riders is not common knowledge. CSLCSPINST 1300.1A AUG 2020 is the latest instruction governing assignment of women on submarines. TAD not only arise for rider situations to support qualifications but also during embarkation of ISIC and inspection teams. As we continue to implement the integration program of record and increase the accessions of women each year, non-integrated boats must be prepared to host female riders.

Of note:

1. Female riders on non-integrated ships is approved by the ISIC with TYCOM notification.

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2. When determining the feasibility to bring women aboard for rides, the goal is to get to yes. Any questions or concerns should be directed to our Women in Submarines Coordinator; LT Christina Lanier, christina.l.lanier@navy.mil. She can assist in any situation or recommend mitigations.

3. All ships are required to carry Female AMAL allowance regardless, whether the ship/crew is integrated or not. This further supports female TAD/TEM DU riders on all submarines.

Advanced/Delayed Dependent Travel

Service members in receipt of permanent change of station (PCS) orders may be approved for advanced/delayed dependent (ADT/DDT) travel for up to six months when executing PCS orders. ADT allows Sailors to send their dependents early to the next duty station and receive a housing allowance for that location prior to the Sailor arriving. DDT allows Sailors to keep their dependents at the old duty station and receive a housing allowance for that location until the authorized period ends.

Members in receipt of PCS orders who, at the time of the PCS, have any of the following categories of dependents, may request to execute ADT or DDT:

- A spouse who is earning compensation for full-time work or enrolled in a degree, certificate or license granting program.
- Dependents that will be attending a school (K-12) at the time of the PCS.
- Dependent enrolled in the Exceptional Family Member Program (EFMP)
- A dependent is caring for an immediate family member with chronic or long-term illness.

All requests for ADT/DDT will be submitted to PERS-451 (CONUS) or OPNAV N130 (OCONUS). If interested in executing ADT or DDT, please contact your detailer for more detailed information.

Submarine Duty Incentive Pay (SUBPAY) Program Change

The SUBPAY instruction, OPNAVINST 72001.15A was revised on 11 July 2022 integrating previous change transmittals and NAVADMINs 416/10, 274/11, 033/12, and 128/19. The new revision is located: [https://www.secnav.navy.mil/doni/Directives/07000 Financial Management Services/07-200 Disbursing Services/7220.15A.pdf](https://www.secnav.navy.mil/doni/Directives/07000%20Financial%20Management%20Services/07-200%20Disbursing%20Services/7220.15A.pdf)

The overview of the changes include:

- Updates obligated service requirements to reflect 18 months past a non-submarine shore duty projected rotation date for enlisted Sailors to continue to receiving continuous SUBPAY (CONSUBPAY) per NAVADMIN 416/10.
- Updates the list of submarine command staffs eligible for operational SUBPAY (OPSUBPAY). Now listed under enclosure (4) vice the previous enclosure (8). This incorporates feedback from CSL/CSP N1s and existing guidance of NAVADMIN 033/12.
- Provides CONSUBPAY eligibility for Information Professional (IP) officers (1820 designator) holding the qualified submarines (SV designator) per NAVADMIN 128/19.
- Removes the previously provided SUBPAY tables from the instruction and specifies the Assistant Secretary of the Navy (Manpower and Reserve Affairs) or the designated authority will provide SUBPAY table updates electronically (website) via the Defense and Finance Accounting Service (DFAS) and the Department of Defense Financial Management Regulation. For example, the

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updated E-8/E-9 pay rates are updated online and superseded the previous instruction per NAVADMIN 274/11.

- Authorizes DFAS to recoup OPSUBPAY as directed by OPNAV N133.
- Transitions some previous enclosures into OPNAV Forms per standing directives.
- Clarifies methodology for accounting total operational submarine service (TOSS) months within the enclosed examples.
- Updates the Navy Enlisted Classification (NEC) codes to the revised NEC nomenclature.
- Updates references to most current instructions.
- Incorporates gender neutral pronouns.

Contact LT Amy Trammel at (901) 874-3934 for any questions.

Junior Officer Diversity Outreach (JODO) Program

Navy Recruiting Command is preparing for the next round of the Junior Officer Diversity Outreach Program (JODO) for Fall of 2022. The JODO program is used to assist the Navy in its effort to recruit minority applicants and to enhance the Navy's outreach. They are soliciting volunteer support from officers who can participate in one day of virtual training, followed by one full week of temporary additional duty (TEMADD) visiting colleges, universities, and high schools. This program is 100% funded by NRC. It is no cost to the commands except for the support of the selected candidates. Upon successful completion of the required training and four weeks of outreach engagements, program participants will be eligible to obtain the 29C AQD.

- Applications are due to PERS-42 NLT 19 August 2022 via email to amy.f.trammel.mil@us.navy.mil
- Criteria for selection and application process is located on the PERS-42 website under Counseling and Training
- Requires CO letter of recommendation
- Current plan for outreach locations and dates:
 - o Atlanta (19-24 September 2022)
 - o Dallas (17-22 October 2022)
 - o Washington D.C. (31 October-5 November 2022)

Contact LT Amy Trammel at amy.f.trammel.mil@us.navy.mil for additional details.



Follow us on Instagram, @npc_pers_42, for general information and the latest community updates.

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Previous Drumbeat Topics

The NPC/PERS-42 website contains previous versions of the *Drumbeat*. If you use a previous topic as a reference, please refer to the source reference/document to verify its accuracy because policies and references change frequently. Please contact us if you have any questions.

The *Drumbeat* POC is PERS-421B; LCDR Aaron M. Smith, at Aaron.M.Smith24.mil@us.navy.mil.

APR 2022

- Division Officer Shore Tour Updates
- Talent Management Board/Early Slating Update
- Changes to Career Intermission Program (CIP)
- Commissioning Programs
- Sea-Shore Concentration Areas
- How to Update Missing Personnel Awards
- Submarine Duty Incentive Pay (SDIP)
- Blended Retirement System (BRS) Continuation Pay
- PERS-42 Upcoming Travel
- What is a Precedence Number (Lineal Number)?
- Promotion Board Determination
- What Information in my Record Matters Most?
- Selection Board Participation

JAN 2022

- Warrior Toughness
- Improving Customer Service, The SAILOR Wins Today
- FY-23 Board Update
- Direct to Department Head and Update on Current Execution
- Spot Promotion Process
- Nuclear Sea Shore Flow (SSF) Adjustment
- Nuclear Enlisted Supervisor Retention Pay (ERSP) Changes in Eligibility Zones
- Shore Duty Orders Execution (24 vs. 36 Month Nominal Tour Length)
- Junior Officer Diversity Outreach (JODO) Execution
- What do Letters of Intent (LOI) do for you?
- COLUMBIA Class Weapons Officer LDO Selection Board
- Nuclear Officer Incentive Pay – Nuclear LDOs and CWOs
- Selection Board Participation

OCT 2021

- Nuclear Final Technical Number
- Additional Eligibility for Administrative Screening
- Engineering Duty Officer Option
- FY23 Board Schedule and Eligibility
- PERS-42 Outreach
- Department Head Symposium
- SUBPAY Update
- FY23 Major Command Board
- FY23 LDO Commander Command and Drydock CO Board
- FY23 O-5/O-6 Statutory Selection Board
- Review of Post-Division Officer Initiatives
- Split-tour DH Opportunities/Requirements
- Operational Requirements for Qualifications in Submarines
- Submarine Acquisition Professional Opportunity

JUL 2021

- Warrior Toughness
- Help Us Help You – Please Keep Your NSIPS/NFAAS Updated
- Nuclear Qualifications (What Causes a Loss of AQDs)
- Graduate Education Opportunities
- Naval War College Fleet Seminar Program
- Total Operational Submarine Service (TOSS)
- Career Intermission Program/Targeted Reentry Program
- FY23 Submarine Major Command Screening Board
- Selection Board Support
- LDO/CWO Program Information

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PRD and Slate	1Q23	2Q23	3Q23
Slate Opens	2 nd Week of June	2 nd Week of September	2 nd Week of December
Slate Closes	1 st Week of August	1 st Week of November	1 st Week of February
Detach Dates	December 22-February 23	March 23-May 23	June 23-August 23
Talent Management Board (next boards August 22 and February 23)			
Submission Guidance to be promulgated by COMSUBFOR message two months prior to board. If selected, COBO contract is required to be submitted within 2 weeks to accept nomination/assignment.	FSEP	PEP/High Visibility Overseas tours	Additional programs and opportunity may be added for consideration at the board.
	GEV (7)	USNA Company Officer	
	MIT/WHOI	Direct to DH Option	
	USNA GE+T/LEAD	SNTWI	

Department Head Detailing Upcoming SOAC dates:			CO and XO Detailing Upcoming SCC dates:					
Class	Start	Finish	NR	Start	Finish	SCC	Start	Finish
22060	29AUG22	24FEB23	22-04	19SEP22	16DEC22	SCC 74 (CT)	26SEP22	01DEC22
23010	24OCT22	21APR23		02JAN23	31MAR23	SCC 75 (PH)	03JAN22	16MAR22
23020	09JAN23	23JUN23		03APR23	30JUN23	SCC 76 (CT)	10APR22	08JUN22
23030	06MAR23	18AUG23	23-01					
23040	01MAY23	13OCT23						
23050	05JUL23	15DEC23						

Class Schedules and Shore Slates can be found at our NPC/PERS-42 Website:

<https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-42-Submarine/Career-Info/>

Upcoming FY24 Board Schedule:

06 Dec: Submarine Major Command (#145)

11 Jan: Active O-6 Line (#160)

14 Feb: Active O-5 Line (#230)

08 May: Active O-4 Line (#275)

22 May: Submarine CO/XO and DH (#146/350)

CAPT Todd Figanbaum	Division Director	Todd.A.Figanbaum.mil@us.navy.mil
CAPT Ken Roman	Deputy/CO Detailer	Kenneth.m.Roman@us.navy.mil
CDR Jeremy Janney	Branch Head/XO Detailer	Jeremy.r.janney.mil@us.navy.mil
LCDR Jeff Guise	Post DH Detailer	Jeffrey.D.Guise.mil@us.navy.mil
LCDR Aaron Smith	DH Sea Detailer	Aaron.m.smith24.mil@us.navy.mil
LT Jake DeWitt	DO Shore Detailer	Jacob.A.Dewitt2.mil@us.navy.mil
LT Amy Trammel	NOBIP/CONSUBPAY Manager	Amy.f.Trammel.mil@us.navy.mil
LT Tom Sims	DO Sea/Accessions Detailer	Thomas.A.Sims23.mil@us.navy.mil
LT John DiRito	Nuclear Compliance Officer	John.N.Dirito.mil@us.navy.mil
LT Lars Monia	Nuclear Placement Officer	Keith.L.Monia.mil@us.navy.mil
CDR Steve Dwyer	Branch Head LDO/CWO Detailing	Steven.J.Dwyer3.mil@us.navy.mil
LCDR Scott See	Non-Nuclear LDO Detailer	Christopher.S.See2.mil@us.navy.mil
LT Karl Martin	Nuclear LDO Detailer	Karl.r.martin.mil@us.navy.mil